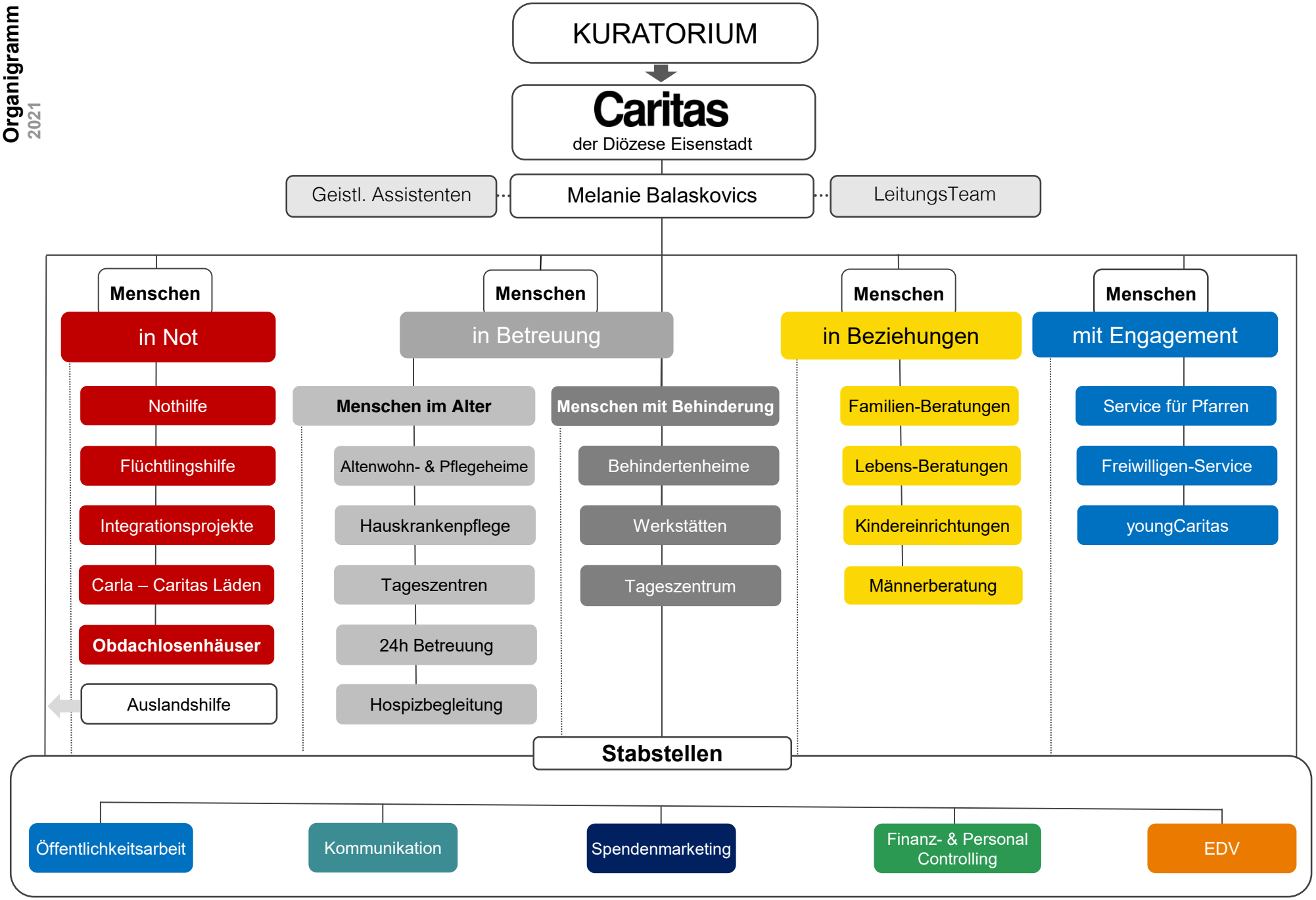Organigramm 2021